



*To begin with, its important to clarify why we exist. To make money? Well, that's certainly a favourable outcome but not really the core of our being. We believe that together, as a team, we can make a change. We can help people find their calling, rise above the frustrations of the present and be inspired to move the mountains. Human potential is so limitless, possibilities so endless that it is only when we are in this zone called "inspired" , can we truly live. We exist to shift you into this zone.*

**The Orange Academy, Bangalore**

Email: [learn@executivecoachingindia.com](mailto:learn@executivecoachingindia.com)

[www.executivecoachingindia.com](http://www.executivecoachingindia.com)

Tel: +91 7760503350

### Introduction

We are headquartered in Bangalore, India

We offer training and development services to the best of corporate world across India.

We actively promote a culture of coaching.

Our panel of coaches and trainers are handpicked. For business experience, expertise in training methods and most of all commitment to serve the best of clients.

### Heritage

We started as a boutique executive and life coaching firm in 2008 before diversifying into coach training, soft skills training and outbound programs.

### Differentiators

Our differentiator is our ability to deliver custom designed training interventions

We have deep expertise in using experiential modules to deliver effective learning.

Our interventions are long term and we deliver measurable results.



*Even the best corporate strategies are executed by people. And people aren't just tools. They come in the whole. With experience – good and bad, passion, strengths, challenges, emotions, habits and aspirations. Through our Leadership Training and Soft Skills Training programs, we help you get the best from your people by not only aligning them to the organizational goals but also developing them as individuals. Because in the end, it's the collective wisdom that will create the required business impact. Talk to us. We are The Orange Academy.*

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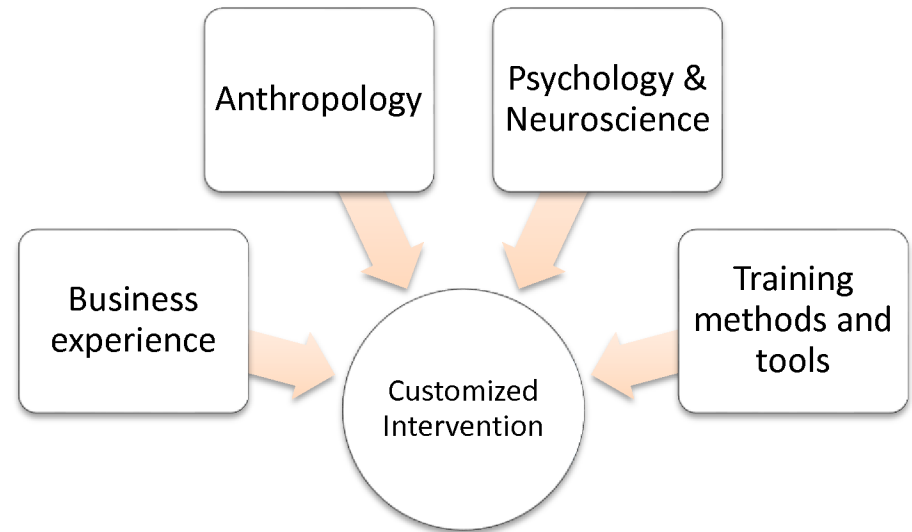
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# Our Offerings

*Learn. Live. Lead*

- ❑ Coaching and Mentoring
- ❑ Coach Training
- ❑ Leadership Training and Development
- ❑ Soft Skills Training
- ❑ Team Building
- ❑ HR & Business Programs
- ❑ Workshop Facilitation
- ❑ Psychometrics
- ❑ Designer Life Program



*Overwhelmed by the range of services we offer? Still cant find what you are looking for? We understand. Every organization has a unique business environment and different pain areas. That is why, we like to begin by listening to your story. And then by applying our in-depth knowledge of anthropology, neuroscience, training methods and our long business experience, we design and deliver some really unique interventions. So, do you have a unique problem? Talk to us. We can probably help.*

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## ❑ Coaching & Mentoring

- Executive Coaching
- Life Coaching

## ❑ Coach Training

- Professional Coach Training
- Leader as Coach

## ❑ Leadership Training & Development

- Customized outbound training
- Neuroscience of Leadership
- Visioning
- Organizational Goal Setting
- Situational Leadership
- Strategy to Execution

## ❑ Soft Skills Training Programs

(detailed separately)

## ❑ Team Building

- Outbound Team Building
- Team Building Activities at work

## ❑ HR & Business Programs

- Innovation
- Cultural Change
- Employee Engagement

## ❑ Workshop Facilitation

- Business Reviews
- Problem Solving
- Innovation
- Consensus Building

## ❑ Psychometrics

- Testing Services
- Debriefs & Coaching

## ❑ Designer Life Program

- Outbound Program
- Life visioning

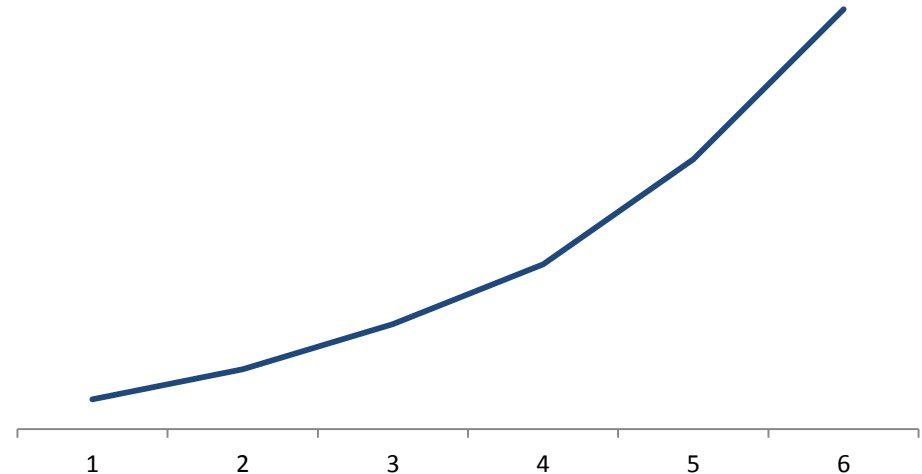
## ❑ Soft Skills Training Programs

- Business Communication Skills
- Negotiation Skills
- Behavioral Interviewing
- Building Organizational Trust
- Time Management
- Presentation Skills
- Problem Solving
- Business Etiquette
- Emotional Intelligence
- Customer Service

# Industry experience

*Learn. Live. Lead*

- Information Technology
- IT Enabled services / BPO
- Hi Tech Manufacturing
- Banking and Financial Services
- Food and Beverages
- Retail



*“Its is a different world out here! We really are unique.” We hear this often. Time and again we are asked if we have worked in this industry or that industry. Our answer to that question is increasingly “yes we have”. Not that the human nature is different in every domain. We all know it’s the same. But then the business dynamics, cultural influence and market outlook – all of them influence the real environment at work. If we haven’t worked in your domain before, be sure that we will take the time and effort to understand the nuances of your world before proposing a solution. A good reason why you should be talking to us.*

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# Select Clients

Learn. Live. Lead



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BROWN-FORMAN



*Signing up a training partner is an important decision. And a sensitive one too; specially when you are taking your senior leadership for an out bound. To top it up, the budget is always a bit short . Wooh! Would it help to talk to someone who was in the same situation before signing us? If you need to make a reference check , let us know. Many of our clients, not surprisingly so, love to talk about all the great things we have been doing together.*

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# We are just a call away!

## *Learn. Live. Lead*

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*If you're wondering why "orange", think about the Sun. It is the source of all life energy on our planet. If there were no sun, there would be no daylight. Plants would not be able to synthesize food. The entire food chain as we know it would go kaput. We draw inspiration from the Sun and our aim is to infuse your personal and professional lives with the energy, courage and determination to be all that you can be. Let not limitations interfere with your potential.*

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